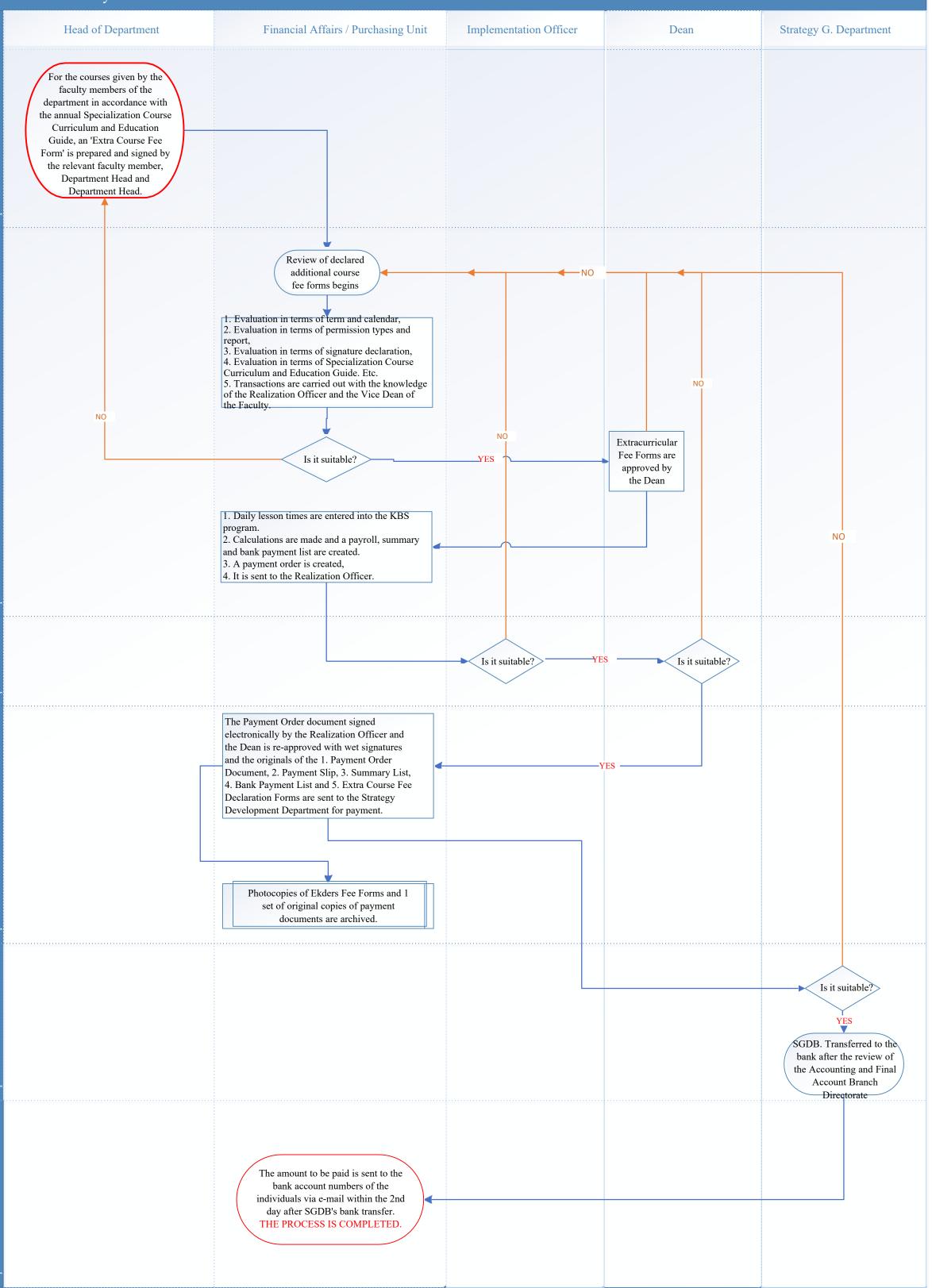
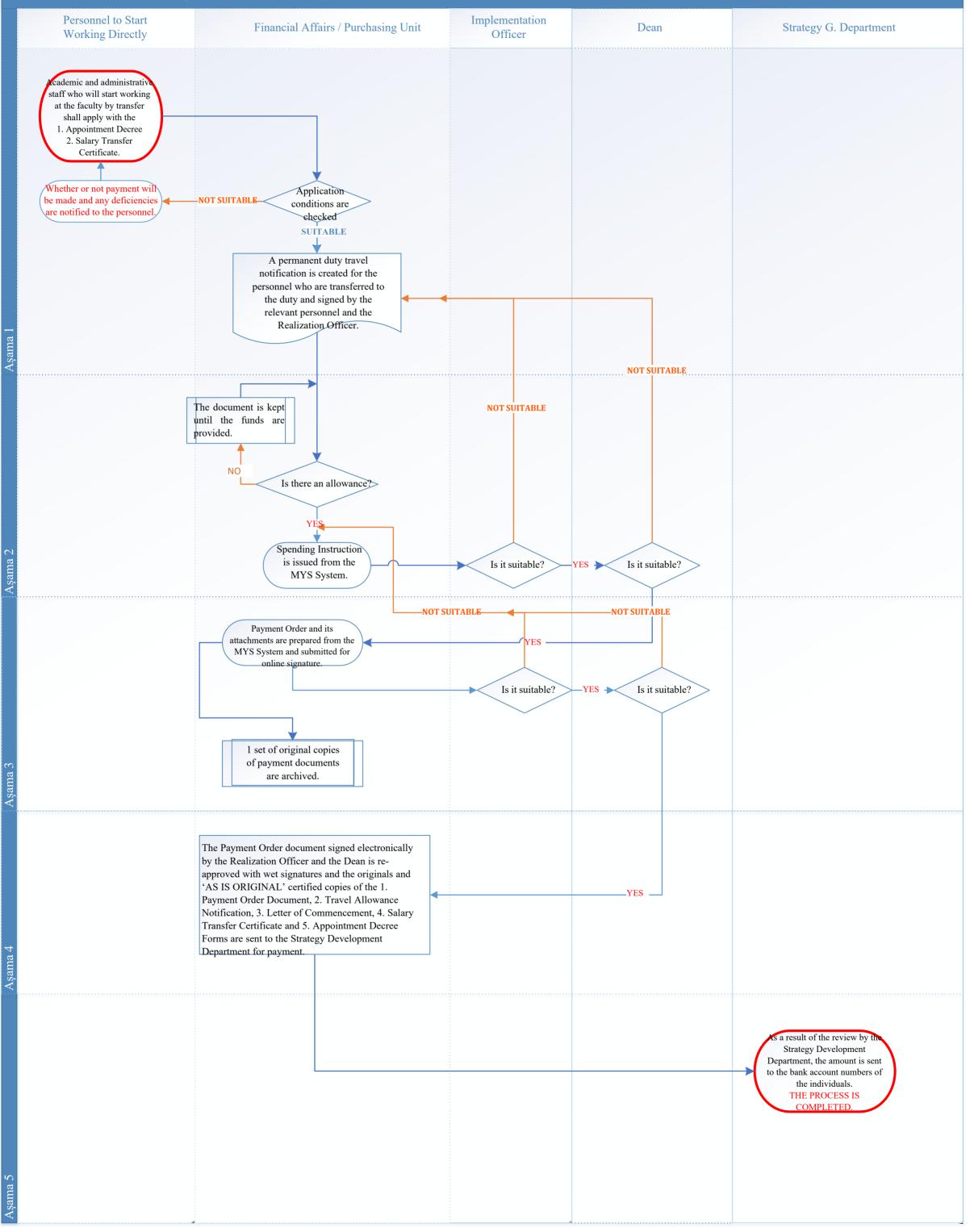


2.1. Ekders Fee Payment Process



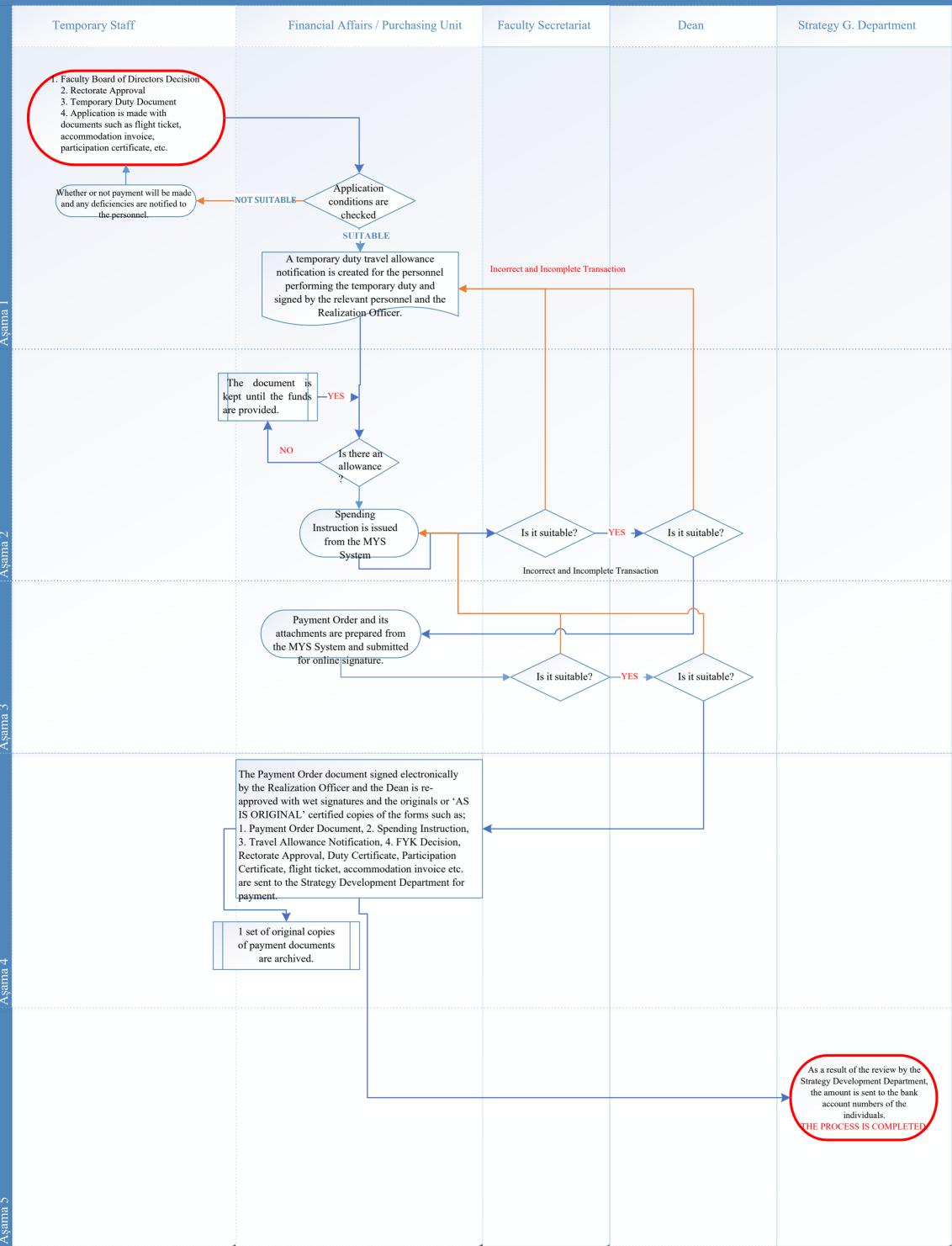


2.2. Domestic Permanent Duty Travel Allowance Payment Process



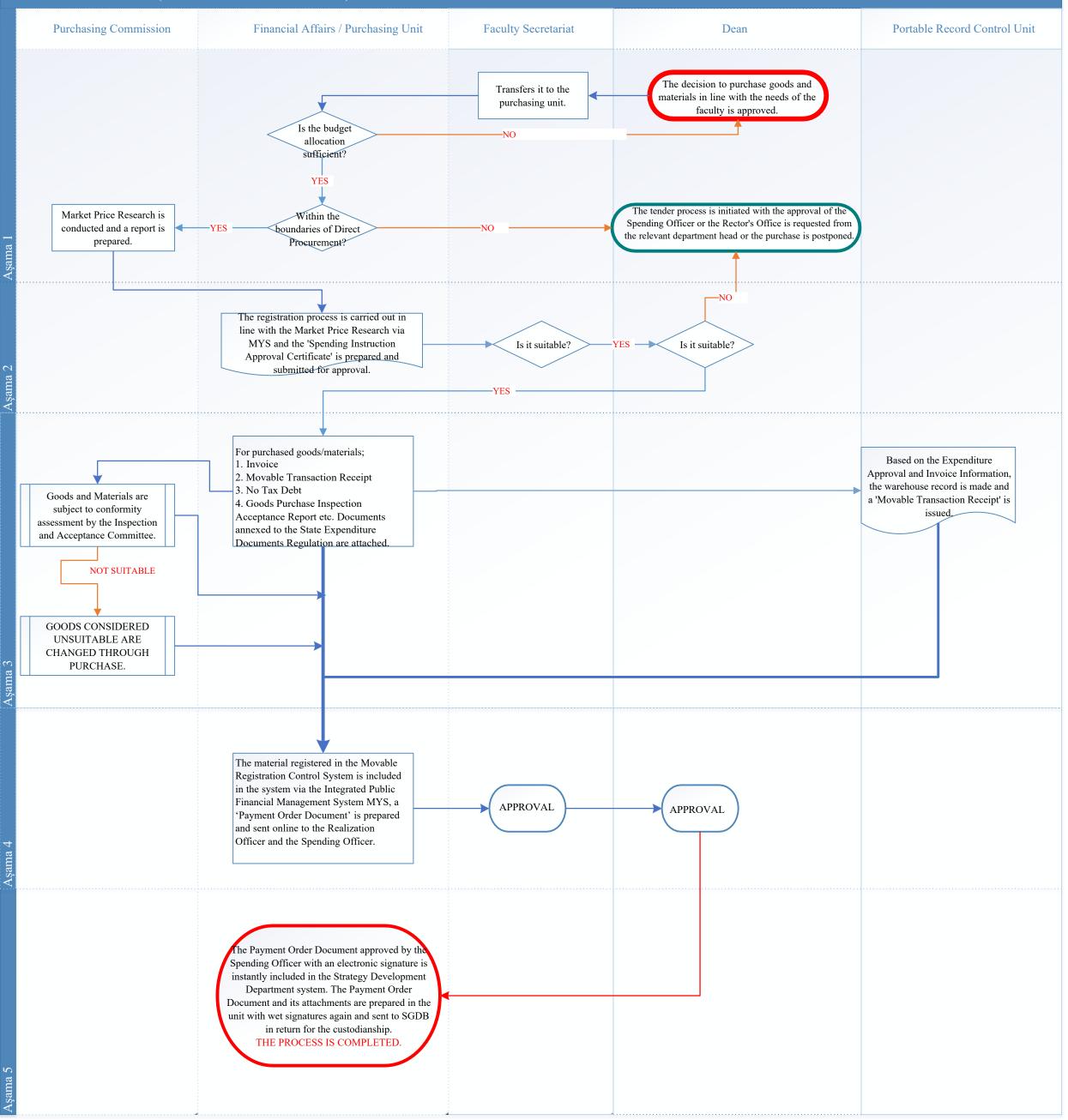


2.3. Domestic Temporary Duty Travel Allowance Payment Process



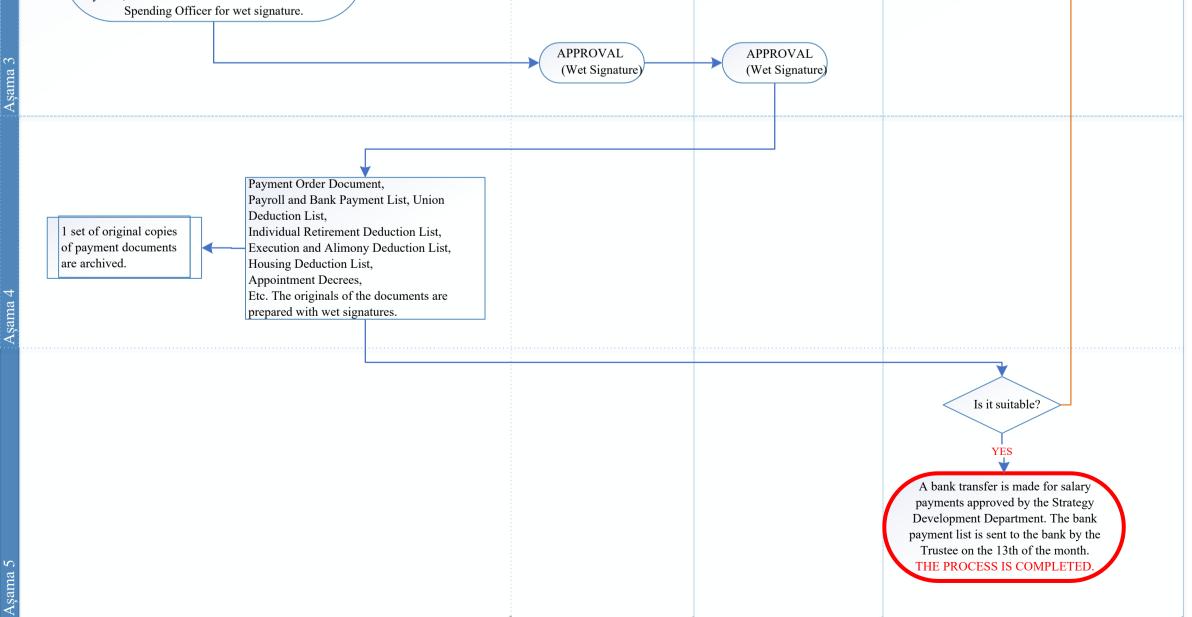


2.4. Direct Procurement (Article 22/d of Law No. 4734) Process

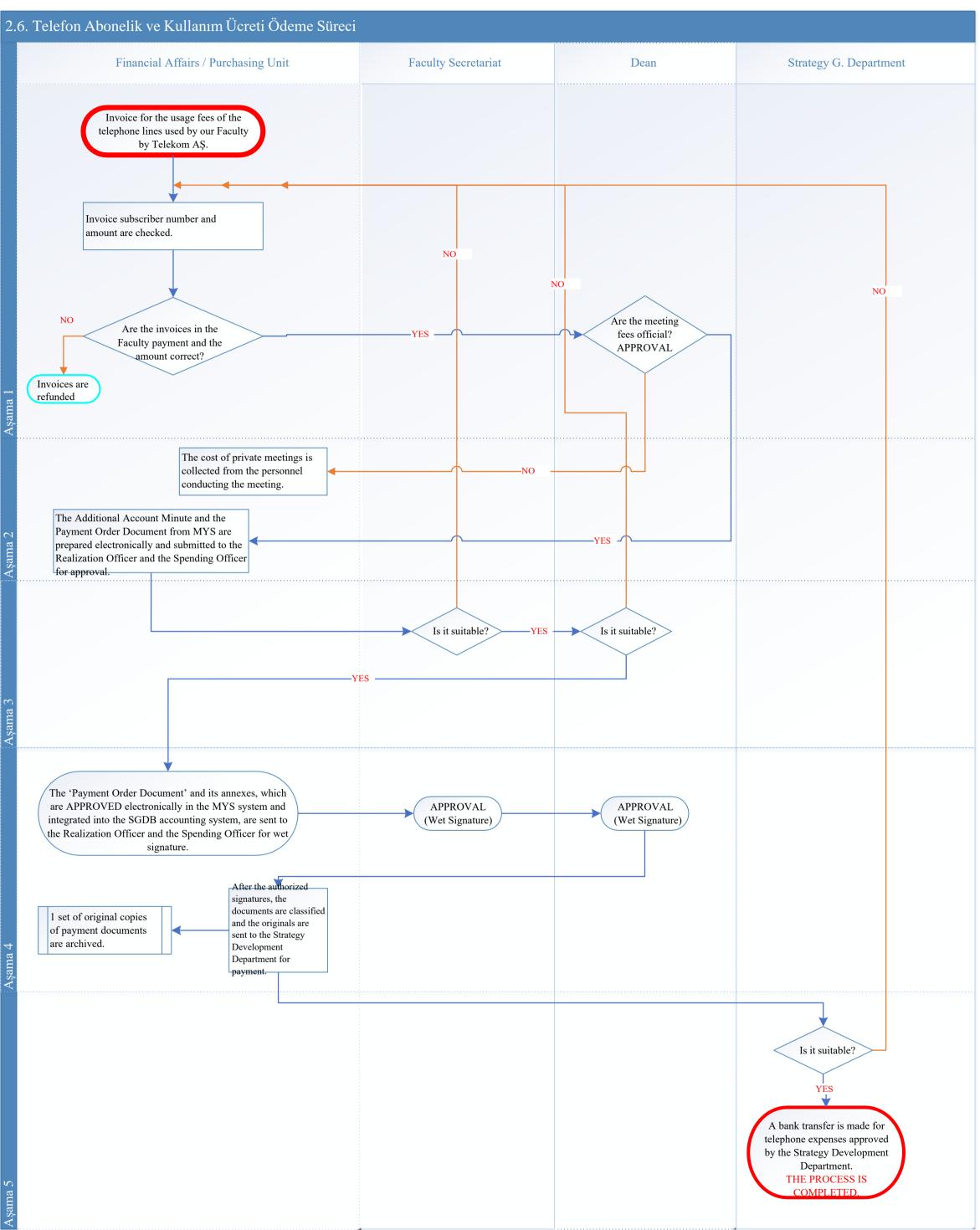




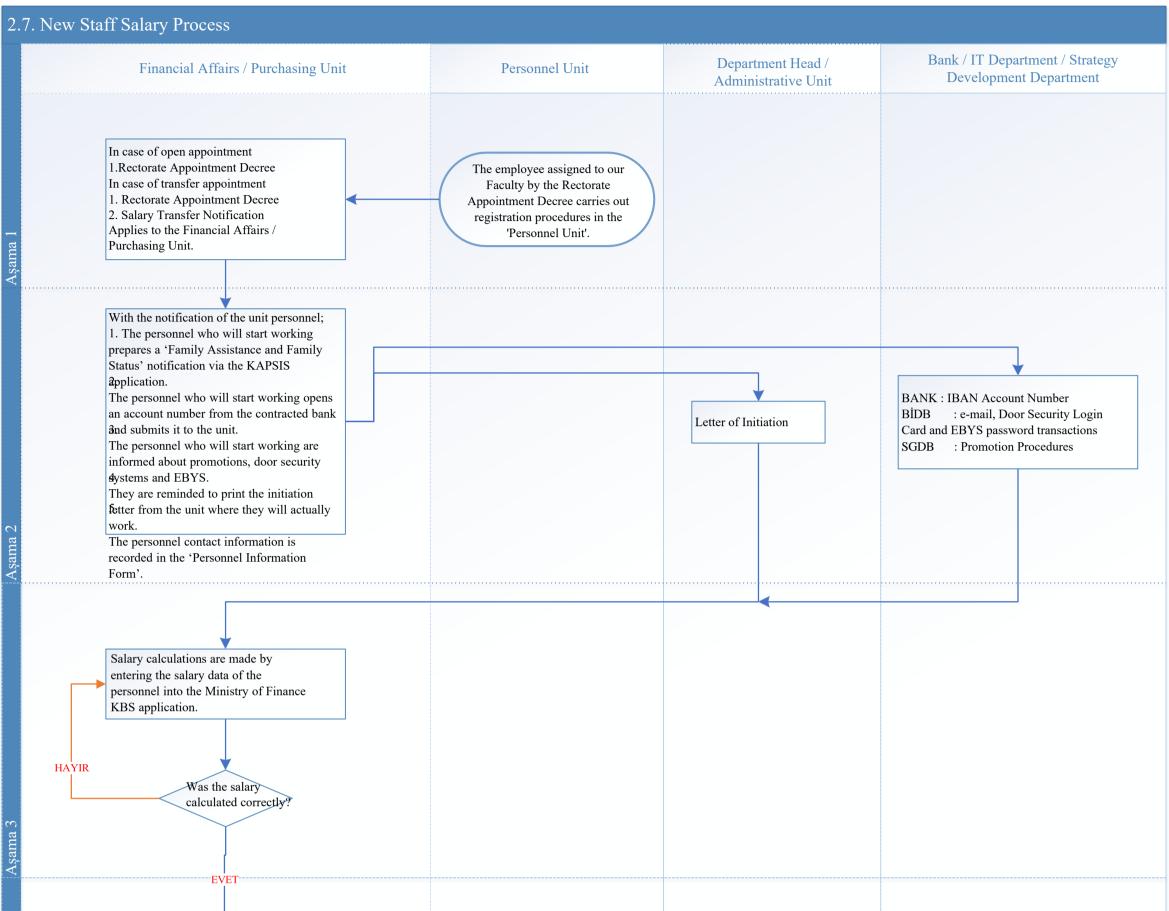
2.5. Personnel Monthly Salary Payment Process Financial Affairs / Purchasing Unit Faculty Secretariat Dean Strategy G. Department Information and documents that cause changes in the salary of the staff are collected during the salary period. Salary Change Schedule is created. 1. New staff, 2. Staff leaving duty, 3. NO Degree/level advancement, 4. Union membership, 5. Housing deduction, 6. Leave, duty, report status, NO 7. Family notification, 8. Individual NO retirement, life insurance, enforcement, alimony 9. Seniority tracking Etc. information is updated Updated information is transferred to the system from the KBS 'Salary Entry' screen and then 'Salary Calculation' is performed. Are the entered data correct? Asama A 'Payment Order Document' is Is it suitable? Is it suitable? prepared via KBS and sent to the YES YES Realization Officer. sama The 'Payment Order Document' and its annexes, which are APPROVED electronically in the KBS -YES system and integrated into the SGDB accounting system, are sent to the Realization Officer and the







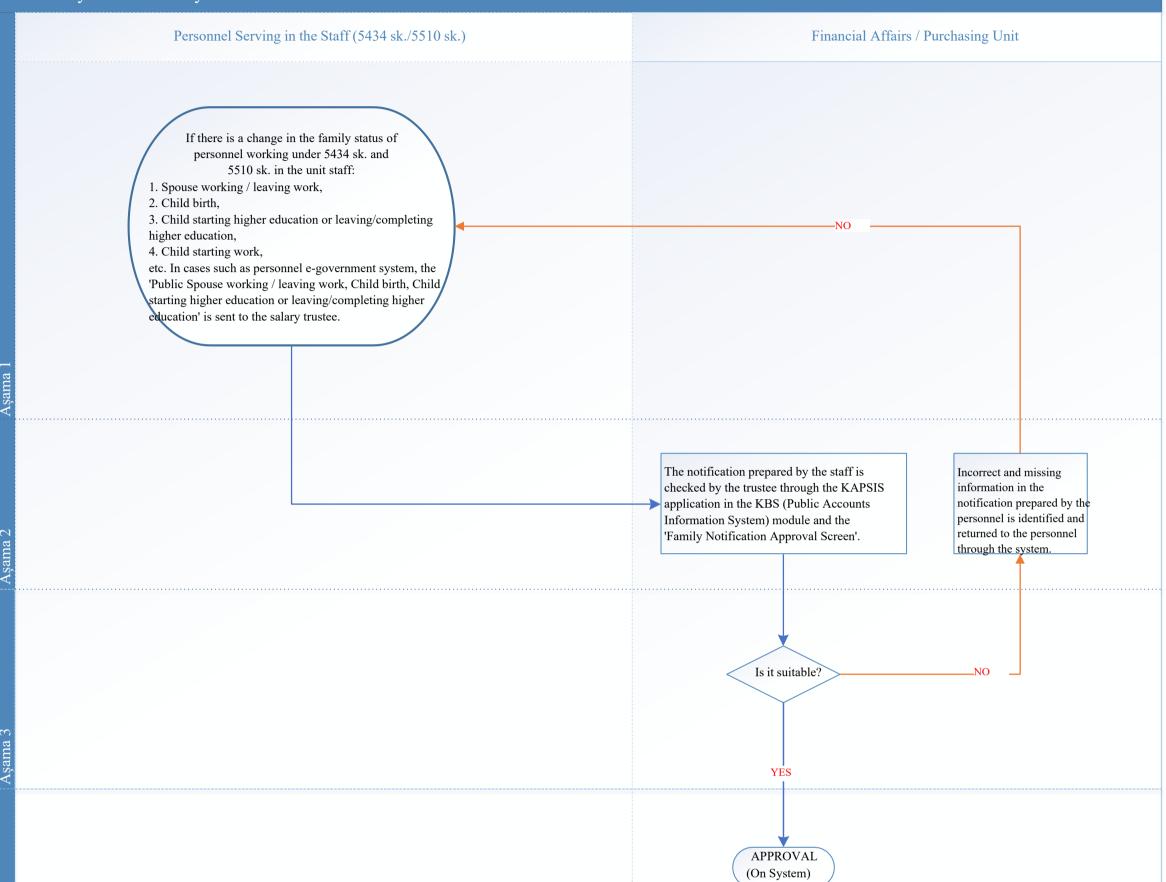




Salary printouts are taken and sent to the Strategy Development Department along with the relevant additional documents after the Dean's Approval. THE PROCESS IS



2.8. Family Assistance Payment Process



After the APPROVAL process given by the Trustee through the system, the notification is integrated into the salary information system and the personnel begins to benefit from financial rights.